

ESRA BURAK HO

Department of Sociology and Social Policy, Lingnan University
Room WYL201, 2/F, Dorothy Y.L. Wong Building
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EMPLOYMENT

Lingnan University, Assistant Professor of Sociology, 2014 – present.

EDUCATION

Stanford University

PhD in Sociology, 2014

Dissertation: "Is the Sky the Limit? Three Papers Examining American Attitudes Toward Extremely High Pay"

Reading Committee: David B. Grusky (chair), Michael J. Rosenfeld, Shelley J. Correll

Defense Committee: David B. Grusky (chair), Michael J. Rosenfeld, Shelley J. Correll, Cristobal Young, Karen S. Cook, Jesper B. Sørensen

Cornell University, College of Arts and Sciences, Ithaca, NY

B.A. in Sociology and Economics, 2006

Concentration in Inequality

RESEARCH AND TEACHING INTERESTS

Income Inequality, Social Stratification, Distributive Justice, Executive Compensation, Attitudes

PUBLICATIONS

- 2017 **Burak, Esra.** "Is The Sky the Limit? Fair Executive Pay as Performance Rises." *Social Problems*. <https://doi.org/10.1093/socpro/spw050>
- 2013 **Burak, Esra.** "The Social Maximum: American Attitudes toward Extremely High Incomes." *Research in Social Stratification and Mobility* 31: 97 – 114.
- 2011 Smeeding, Timothy M., Jeffrey P. Thompson, Asaf Levanon and **Esra Burak.** "Poverty and Income Inequality in the Early Stages

of the Great Recession" in *The Great Recession* by Grusky, David B., Bruce Western and Christopher Wimer (Eds.). Russell Sage.

- 2011 Wolff, Edward N., Lindsay Owens and **Esra Burak**. "How Much Wealth Was Destroyed in the Great Recession?" in *The Great Recession* by Grusky, David B., Bruce Western and Christopher Wimer (Eds.) Russell Sage.
- 2011 **Burak, Esra**. "Spotlight on Family Independence Initiative" *Pathways Magazine* Summer, Center for the Study of Poverty and Inequality, Stanford University.

HONORS, FELLOWSHIPS & GRANTS

- 2018 Faculty Research Grant, Lingnan University (with Katherine Weisshaar) (HK \$49,140)
- 2016 Research Grants Council Early Career Scheme Grant (HK \$576,360)
Project title: Attitudes toward Top Incomes in Hong Kong, Mainland China, and the United States
- 2011-2014 National Poverty Fellow, Stanford University Center on Poverty and Inequality
- 2012-2013 Stanford University Department of Political Science Laboratory for the Study of American Values (with Michael Tomz and Paul M. Sniderman), YouGov Survey Experiment Research Support
- 2012 Stanford Research Experience Program (REP), Survey Experiment Research Support
- 2012 Stanford Center on Poverty and Inequality Small Grant Award
- 2012 Stanford Graduate Research Opportunity (GRO) (research funds)
- 2011-2012 Stanford Sociology Department Fellowship
- 2010 Barbara and Sandy Dornbusch Award for the Contribution to the Understanding of a Social Problem. Awarded by the Department of Sociology, Stanford University
- 2009 Sociology Research Opportunity (SRO) Award (research funds). Awarded by the Department of Sociology, Stanford University
- 2008 C. Wright Mills Scholar of poverty and inequality. Awarded by the Stanford Center on Poverty and Inequality
- 2007-2008 Stanford Sociology Department Fellowship

TEACHING

Instructor:

Lingnan University, Department of Sociology and Social Policy
SOC4102 Public Opinion and Opinion Survey
SOC2101 Introduction to Sociology
SOC3101 Sociological Research Methods
SOC324/4324 Work and Occupations

Teaching Assistant:

Stanford University, Department of Sociology
"Junior/Senior Writing Seminar" with Szonja Szelényi
"Changing American Family" with Michael J. Rosenfeld
"Sex and Love in Modern Society" with Paula England

Cornell University, Department of Education

"The Art of Teaching" with Betty Heath-Camp

Other:

Preparing Future Professors Program Participant, Stanford University
Course Reader and Grader, "Racial Identity" with Monica McDermott
Assistant Teacher at South Hill Elementary School (5th grade) Ithaca, NY.

CONFERENCE ACTIVITY

- 2017 "Attitudes toward Executive Pay: Evidence from a Survey
Experiment." Research Committee on Social Stratification (RC 28) at
Columbia University, New York U.S.A.
- 2015 (Invited) Session Chair, Panel: Gender. Burma/Myanmar: Taking
Transition to the Next Stage. Lingnan University.
- 2015 (Invited) "The Effects of Performance, Effort, and Employment Context
on Fair Pay at the Top" International Symposium: Managing Rapid
Social and Economic Changes: International Responses and Urban
Governance. Guangzhou. People's Republic of China.
- 2015 "Is The Sky The Limit? Fair Executive Pay as Performance Rises"
American Sociological Association Annual Meeting, Chicago IL,
U.S.A.
- 2015 (Invited) "Is The Sky The Limit? Fair Executive Pay as Performance
Rises" International Symposium on Globalization, Changing Labour
Market and Social Mobility: Challenges for Education and Urban
Governance. Hong Kong.

- 2014 "The Functional Form of Fair Pay at Very High Levels of Pay"
Hong Kong Sociological Association Annual Meeting
- 2013 "The Role of Performance, Effort, and Societal Contribution in
Determining Fair CEO Pay in the United States" Research Committee
on Social Stratification (RC 28) University of Queensland, Brisbane
Australia.
- 2013 (*invited*) "Is \$5 Million Just too Much? The Legitimacy of Executive
Pay in the United States in an Era of Rising Inequality" Department of
Sociology, The University of Hong Kong.
- 2012 "American Attitudes toward Extremely High Incomes" Foothill
College, California.
- 2011 "Income, Inequality, and Poverty over the Early Stages of the Great
Recession" (co-authors Timothy Smeeding, Jeffrey Thompson and Asaf
Levanon) Stanford University, California, Department of Sociology
open house.
- 2010 "The Social Maximum: Do Americans Believe There Should Be a
Ceiling to Earnings?" Gothenburg, Sweden. ISA World Congress of
Sociology, Research Committee on Social Stratification (RC 28).
- 2010 "Housing and Wealth during the Great Recession" (co-authors Edward
Wolff and Lindsay Owens) Stanford University, California, Recession
Task Force authors' meeting.
- 2009 "The Social Maximum: Do Americans Believe There Should Be a
Ceiling to Earnings?" Tohoku University, Sendai, Japan.

PROFESSIONAL AFFILIATIONS

American Sociological Association
(*Section membership: Inequality, Poverty and Mobility*)
International Sociological Association
(*Section membership: Research Committee on Social Stratification (RC28)*)
Hong Kong Sociological Association
(*Secretary of the 10th Council*)
Asia Pacific Institute of Ageing Studies, Research Team on Education and
Youth Transition (*Associate member*)

Reviewer for: *American Sociological Review; Social Forces; Research in Social Stratification and Mobility.*

Last updated: March 2018